

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original,
the original shall prevail.



February 9, 2026

Company name:	LINTEC Corporation
Representative:	Makoto Hattori, Representative Director, President
Code number:	7966 Prime Market, Tokyo Stock Exchange
For inquiries:	Akihiko Bito, Deputy Executive General Manager, General Affairs & Human Resources Div. and General Manager, Human Resources Dept. (Phone: +81-3-5248-7711)

Notice Concerning Changes in Directors and Executive Officers

LINTEC Corporation (the “Company”) hereby announces that the Board of Directors resolved at the meeting held today to change the members of Directors and Executive Officers as follows.

(Underlined: Changes)

I. Changes in Directors

II. Changes in Executive Officers

(1) Promotions and Changes in operational responsibilities (as of April 1, 2026)

Name	New position	Current position
Kinya Mochida	Senior Managing Executive Officer, Deputy Executive General Manager, Business Administration Div., and <u>Executive General Manager, Advanced Materials Operations, and General Manager, Business Planning Dept.</u>	Senior Managing Executive Officer, Deputy Executive General Manager, Business Administration Div., and <u>Executive General Manager, Advanced Materials Operations, and General Manager, Business Planning Dept.</u>
Yoshihisa Mineura	<u>Senior Managing Executive Officer</u> , Executive General Manager, Research & Development Div.	<u>Managing Executive Officer</u> , Executive General Manager, Research & Development Div.
Satoru Shoshi	<u>Managing Executive Officer</u> , Executive General Manager, Optical Products Operations, Business Administration Div.	<u>Executive Officer</u> , Executive General Manager, Optical Products Operations, Business Administration Div.
Hideo Senoo	<u>Managing Executive Officer</u> , Deputy Executive General Manager, Research & Development Div., and General Manager, Research Center	<u>Executive Officer</u> , Deputy Executive General Manager, Research & Development Div., and General Manager, Research Center
Hideki Miyake	<u>Managing Executive Officer</u> , Executive General Manager, Industrial & Material Operations, Business Administration Div.	<u>Executive Officer</u> , Executive General Manager, Industrial & Material Operations, Business Administration Div.

(2) Retirements (as of March 31, 2026)

Name	Current position
Tatsuya Tsukida	<u>Managing Executive Officer,</u> <u>Executive General Manager,</u> <u>Procurement Div.</u>

* Scheduled to assume position of Advisor (Part-time) as of April 1, 2026

(3) New appointments (as of April 1, 2026)

Name	New position	Current position
Jun Akiwa	<u>Executive Officer,</u> <u>Executive General Manager, Advanced</u> <u>Materials Operations, and General</u> <u>Manager, Business Planning Dept..</u> Business Administration Div.	<u>Deputy Executive General Manager,</u> <u>Advanced Materials Operations,</u> Business Administration Div.
Masayoshi Omori	<u>Executive Officer,</u> <u>Executive General Manager,</u> <u>Procurement Div.</u>	<u>Assistant General Manager, Research</u> <u>Center, Research & Development</u> Div.

List of Directors and Executive Officers (1)

[Executive Officer personnel orders dated on or after April 1, 2026]

Title	Name	Position and responsibilities	
Representative Director, Chairman and CEO	Akihiko Ouchi		
Representative Director, President, CEO and COO	Makoto Hattori		
Director, Senior Managing Executive Officer	Takeshi Kaiya	Executive General Manager, General Affairs & Human Resources Div.	
Director, Senior Managing Executive Officer	Hiroyuki Matsuo	Executive General Manager, Production Div., and in charge of Quality Assurance Div. and Environment & Safety Div.	
Director, Senior Managing Executive Officer	Masaaki Yoshitake	Executive General Manager, Business Administration Div.	
Director, Managing Executive Officer	Yoichi Shibano	Executive General Manager, Administration Div.	
Outside Director	Takanori Sano	Executive Officer and General Manager, Corporate Planning Division, in charge of Subsidiaries and Affiliated Companies, Nippon Paper Industries Co., Ltd.	
Outside Director*	Akiko Okushima	Representative Director and President, JBtoB CO., LTD.	
Outside Director*	Seiichiro Shirahata	Outside Director, Nabtesco Corporation Outside Director, TAKARA HOLDINGS INC.	
Director (Audit and Supervisory Committee Member)	Masaaki Kimura		
Outside Director* (Audit and Supervisory Committee Member)	Kanako Osawa	Attorney at law, Kajitani Law Offices Outside Director, TPR Co., Ltd. Outside Audit & Supervisory Board Member, Otsuka Holdings Co., Ltd. Outside Audit & Supervisory Board Member, Toshiba Tec Corporation	
Outside Director* (Audit and Supervisory Committee Member)	Shigeru Sugimoto	Certified Public Accountant Certified Tax Accountant Representative, Crowe Sakura & Co. Representative, Sakura & Co. Representative Member, Sakura LLC	
(Promotion)	Senior Managing Executive Officer	Kinya Mochida	Deputy Executive General Manager, Business Administration Div.
	Senior Managing Executive Officer	Yoshihisa Mineura	Executive General Manager, Research & Development Div.
	Managing Executive Officer	Satoru Shoshi	Executive General Manager, Optical Products Operations, Business Administration Div.
	Managing Executive Officer	Hideo Senoo	Deputy Executive General Manager, Research & Development Div. and General Manager, Research Center
	Managing Executive Officer	Hideki Miyake	Executive General Manager, Industrial & Material Operations, Business Administration Div.
	Executive Officer	Naoshi Nishikado	General Manager, Corporate Strategic Office
	Executive Officer	Naoki Yamamoto	Plant Manager, Kumagaya Plant, Production Div.
	Executive Officer	Satoshi Aoki	Executive General Manager, Fine & Specialty Paper Products Operations, Business Administration Div.
	Executive Officer	Hideki Numazawa	Plant Manager, Agatsuma Plant, Production Div.
	Executive Officer	Hidetaka Kawakami	Plant Manager, Tatsuno Plant, Production Div.
Executive Officer	Daisuke Kii	Executive General Manager, Converted Products Operations, Business Administration Div.	
Executive Officer	Keita Kimura	Executive General Manager, Osaka Branch Office, Business Administration Div., in charge of Western Japan	
Executive Officer	Mitsuru Shimizu	Deputy Executive General Manager, Production Div.	
Executive Officer	Shoichi Kyogoku	Plant Manager, and General Manager, Quality Assurance Dept., Mishima Plant, Production Div.	

Executive Officer	Masaru Hoshi	General Manager, Sustainability Management Office
Executive Officer	Takeshi Segawa	General Manager, New Project Planning Office, Business Administration Div.
Executive Officer	Eiichiro Takeuchi	General Manager, Public Relations Office
Executive Officer	Atsushi Yamashita	Executive General Manager, Printing & Variable Information Products Operations, Business Administration Div.
Executive Officer	Jun Akiwa	Executive General Manager, Advanced Materials Operations, and General Manager, Business Planning Dept., Business Administration Div.
Executive Officer	Masayoshi Omori	Executive General Manager, Procurement Div.

(*Independent Outside Director)

Retirement

Tatsuya Tsukida Advisor

List of Directors and Executive Officers (2)

[After conclusion of the 132nd Annual General Meeting of Shareholders on June 22, 2026]

	Title	Name	Position and responsibilities
(Re-elected)	Representative Director, Chairman and CEO	Akihiko Ouchi	
(Re-elected)	Representative Director, President, CEO and COO	Makoto Hattori	
(Re-elected)	Director, Senior Managing Executive Officer	Takeshi Kaiya	Executive General Manager, General Affairs & Human Resources Div.
(Re-elected)	Director, Senior Managing Executive Officer	Hiroyuki Matsuo	Executive General Manager, Production Div., and in charge of Quality Assurance Div. and Environment & Safety Div.
(Re-elected)	Director, Senior Managing Executive Officer	Masaaki Yoshitake	Executive General Manager, Business Administration Div.
(Re-elected)	Director, Managing Executive Officer	Yoichi Shibano	Executive General Manager, Administration Div.
(Re-elected)	Outside Director	Takanori Sano	Executive Officer and General Manager, Corporate Planning Division, in charge of Subsidiaries and Affiliated Companies, Nippon Paper Industries Co., Ltd.
(Re-elected)	Outside Director*	Akiko Okushima	Representative Director and President, JBtoB CO., LTD.
(Re-elected)	Outside Director*	Seiichiro Shirahata	Outside Director, Nabtesco Corporation Outside Director, TAKARA HOLDINGS INC.
(No election)	Director (Audit and Supervisory Committee Member)	Masaaki Kimura	
(No election)	Outside Director* (Audit and Supervisory Committee Member)	Kanako Osawa	Attorney at law, Kajitani Law Offices Outside Director, TPR Co., Ltd. Outside Audit & Supervisory Board Member, Otsuka Holdings Co., Ltd. Outside Audit & Supervisory Board Member, Toshiba Tec Corporation
(No election)	Outside Director* (Audit and Supervisory Committee Member)	Shigeru Sugimoto	Certified Public Accountant Certified Tax Accountant Representative, Crowe Sakura & Co. Representative, Sakura & Co. Representative Member, Sakura LLC
(*Independent Outside Director)			
Executive Officers			
	Senior Managing Executive Officer	Kinya Mochida	Deputy Executive General Manager, Business Administration Div.
	Senior Managing Executive Officer	Yoshihisa Mineura	Executive General Manager, Research & Development Div.
	Managing Executive Officer	Satoru Shoshi	Executive General Manager, Optical Products Operations, Business Administration Div.
	Managing Executive Officer	Hideo Senoo	Deputy Executive General Manager, Research & Development Div. and General Manager, Research Center
	Managing Executive Officer	Hideki Miyake	Executive General Manager, Industrial & Material Operations, Business Administration Div.
	Executive Officer	Naoshi Nishikado	General Manager, Corporate Strategic Office
	Executive Officer	Naoki Yamamoto	Plant Manager, Kumagaya Plant, Production Div.
	Executive Officer	Satoshi Aoki	Executive General Manager, Fine & Specialty Paper Products Operations, Business Administration Div.
	Executive Officer	Hideki Numazawa	Plant Manager, Agatsuma Plant, Production Div.
	Executive Officer	Hidetaka Kawakami	Plant Manager, Tatsuno Plant, Production Div.
	Executive Officer	Daisuke Kii	Executive General Manager, Converted Products Operations, Business Administration Div.

Executive Officer	Keita Kimura	Executive General Manager, Osaka Branch Office, Business Administration Div., in charge of Western Japan
Executive Officer	Mitsuru Shimizu	Deputy Executive General Manager, Production Div.
Executive Officer	Shoichi Kyogoku	Plant Manager, and General Manager, Quality Assurance Dept., Mishima Plant, Production Div.
Executive Officer	Masaru Hoshi	General Manager, Sustainability Management Office
Executive Officer	Takeshi Segawa	General Manager, New Project Planning Office, Business Administration Div.
Executive Officer	Eiichiro Takeuchi	General Manager, Public Relations Office
Executive Officer	Atsushi Yamashita	Executive General Manager, Printing & Variable Information Products Operations, Business Administration Div.
Executive Officer	Jun Akiwa	Executive General Manager, Advanced Materials Operations, and General Manager, Business Planning Dept., Business Administration Div.
Executive Officer	Masayoshi Omori	Executive General Manager, Procurement Div.
