



April 17, 2025

Company name: LINTEC Corporation
Representative: Makoto Hattori, Representative
Director, President
Code number: 7966 Prime Market, Tokyo Stock
Exchange
For inquiries: Akihiko Bito, Deputy Executive
General Manager, General Affairs
& Human Resources Div., and
General Manager, Human
Resources Dept.
(Phone: +81-3-5248-7711)

Notice of Change in Candidate for Director

At a meeting of the Board of Directors held on February 6, 2025, LINTEC Corporation (the “Company”) nominated candidates for Director to seek approval of the Annual General Meeting of Shareholders to be held on June 20, 2025 and subsequently announced the candidates. The Board of Directors resolved at a meeting held today, however, to change a candidate for Director as follows.

(Before change)

Candidate for Director (excluding Director serving as Audit and Supervisory Committee Member)

*Candidate for Outside Director

Akira Sebe

Managing Executive Officer, General Manager, Corporate Planning Division, in charge of Subsidiaries and Affiliated Companies, Nippon Paper Industries Co., Ltd. (current position)

Outside Director, the Company (current position)

(After change)

Candidate for Director (excluding Director serving as Audit and Supervisory Committee Member)

*Candidate for Outside Director

Takanori Sano

Deputy General Manager, Corporate Planning Division and General Manager, Corporate Planning Department, Nippon Paper Industries Co., Ltd. (current position)

* Mr. Takanori Sano is scheduled to be appointed Executive Officer, General Manager, Corporate Planning Division, in charge of Subsidiaries and Affiliated Companies, Nippon Paper Industries Co., Ltd. in the end of June, 2025.

List of Directors and Executive Officers

[After conclusion of the 131st Annual General Meeting of Shareholders on June 20, 2025]

	Title	Name	Position and responsibilities
(Renomination)	Representative Director, Chairman and CEO	Akihiko Ouchi	
(Renomination)	Representative Director, President, CEO and COO	Makoto Hattori	
(Renomination)	Director, Senior Managing Executive Officer	Takeshi Kaiya	Executive General Manager, General Affairs & Human Resources Div.
(Renomination)	Director, Senior Managing Executive Officer	Hiroyuki Matsuo	Executive General Manager, Production Div., and in charge of Quality Assurance Div. and Environment & Safety Div.
(New nomination)	Director, Senior Managing Executive Officer	Masaaki Yoshitake	Executive General Manager, Business Administration Div.
(Renomination)	Director, Managing Executive Officer	Yoichi Shibano	Executive General Manager, Administration Div.
(New nomination)	Outside Director	Takanori Sano	Deputy General Manager, Corporate Planning Division and General Manager, Corporate Planning Department, Nippon Paper Industries Co., Ltd.
(Renomination)	Outside Director*	Akiko Okushima	Representative Director and President, JBtoB CO., LTD.
(Renomination)	Outside Director*	Seiichiro Shirahata	Outside Director, Nabtesco Corporation
(Renomination)	Director (Audit and Supervisory Committee Member)	Masaaki Kimura	
(Renomination)	Outside Director* (Audit and Supervisory Committee Member)	Kanako Osawa	Attorney at law, Kajitani Law Offices Outside Director, TPR Co., Ltd. Outside Audit & Supervisory Board Member, Otsuka Holdings Co., Ltd. Outside Audit & Supervisory Board Member, Toshiba Tec Corporation
(Renomination)	Outside Director* (Audit and Supervisory Committee Member)	Shigeru Sugimoto	Representative, Crowe Sakura & Co. Representative, Sakura & Co. Representative Member, Sakura LLC
	(*Independent Outside Director)		* Mr.Takanori Sano is scheduled to be appointed Executive Officer, General Manager, Corporate Planning Division, in charge of Subsidiaries and Affiliated Companies, Nippon Paper Industries Co., Ltd. at the end of June, 2025.

Executive Officers

Senior Managing Executive Officer	Kinya Mochida	Deputy Executive General Manager, Business Administration Div., and Executive General Manager, Advanced Materials Operations, and General Manager, Business Planning Dept.
Managing Executive Officer	Tatsuya Tsukida	Executive General Manager, Procurement Div.
Managing Executive Officer	Yoshihisa Mineura	Executive General Manager, Research & Development Div.
Executive Officer	Naoshi Nishikado	General Manager, Corporate Strategic Office
Executive Officer	Satoru Shoshi	Executive General Manager, Optical Products Operations, Business Administration Div.
Executive Officer	Hideo Senoo	Deputy Executive General Manager, Research & Development Div. and General Manager, Research Center
Executive Officer	Hideki Miyake	Executive General Manager, Industrial & Material Operations, Business Administration Div.
Executive Officer	Naoki Yamamoto	Plant Manager, Kumagaya Plant, Production Div.
Executive Officer	Satoshi Aoki	Executive General Manager, Fine & Specialty Paper Products Operations, Business Administration Div.
Executive Officer	Hideki Numazawa	Plant Manager, Agatsuma Plant, Production Div.
Executive Officer	Hidetaka Kawakami	Plant Manager, Tatsuno Plant, Production Div.

Executive Officer	Daisuke Kii	Executive General Manager, Converted Products Operations, Business Administration Div.
Executive Officer	Keita Kimura	Executive General Manager, Osaka Branch Office, Business Administration Div., in charge of Western Japan
Executive Officer	Mitsuru Shimizu	Deputy Executive General Manager, Production Div.
Executive Officer	Shoichi Kyogoku	Plant Manager, Mishima Plant, Production Div.
Executive Officer	Masaru Hoshi	General Manager, Sustainability Management Office
Executive Officer	Takeshi Segawa	General Manager, New Project Planning Office, Business Administration Div.
Executive Officer	Eiichiro Takeuchi	General Manager, Public Relations Office
Executive Officer	Atsushi Yamashita	Executive General Manager, Printing & Variable Information Products Operations, Business Administration Div.

Retirement

Tsunetoshi Mochizuki	Advisor
Akira Sebe	

©Highlighted: Changes