

Global CSR Report



LINTEC (SUZHOU) TECH CORPORATION

It is impossible to predict when and where accidents, such as fires and solvent leaks, may occur. Periodic training is necessary to act calmly and without panic.

In November 2022, on the occasion of Chinese Firefighting Day (November every year), we conducted response drills for reporting and communication, initial firefighting, evacuation guidance, response to chemical leaks, and information provision to the fire brigade. The training reinforced our communication and emergency response capabilities.



Pei Ting Rong
Deputy Minister of General Affairs & Labor Department



Evacuation to a designated emergency evacuation site



LINTEC HANOI VIETNAM CO., LTD.

We have constructed firefighting installations (sprinklers, smoke ducts, and firewalls) in our company to comply with Vietnam's revised fire law.

The construction began in March 2022 and we were able to complete the final audit by the authorities and receive the certificate of approval in April 2023. We will continue our production activities with employee safety as our top priority.



Yoshihiro Kojima
Sales Manager



Construction of a fire extinguishing tank for the sprinkler system



LINTEC ADVANCED TECHNOLOGIES (TAIWAN), INC.

To raise environmental awareness, we invited customers to view environment-related videos and answer questionnaires at SEMICON Taiwan 2022 in September 2022. In December 2022, we planted trees and hung customers' wish cards from the tree branches. In addition, a method using PET bottles was implemented for watering the planted trees.



Ko Tsai-Chun
General Affairs & Human Resources Department



Tree planting



LINTEC KOREA, INC.

In November 2022, a "making kimchi with love" volunteer activity was held. Volunteer employees made kimchi with 250 Chinese cabbages. Together with 500 kg of rice prepared by the Onmaum Association, they were distributed to elderly people living alone and single-parent families in the community through a community support center.

It was a meaningful time filled with heartfelt wishes for local residents to stay warm through the winter, even during the pandemic.



Park Sung-Kyu
Manufacturing Section 3



50 boxes of kimchi and 500 kg of rice given to local residents



LINTEC SPECIALITY FILMS (KOREA), INC.

Every year, we conduct harassment education for all employees, including workplace bullying and sexual harassment education and disability awareness improvement education. In fiscal 2022, we focused on education related to bullying in the workplace, which has become a social issue.



Ji-Hun Lim
Planning Management Department



A shot from a training session



PT. LINTEC INDONESIA

In October 2022, we invited 15 students and two teachers from our nearby Muhammadiyah vocational high school to an SDG awareness activity at the plant. While implementing measures to prevent COVID-19 infection, the participants received a brief lecture on the SDGs indoors and then engaged in SDG learning activities related to the environment at a biotope set up on the premises of the plant, to realize the importance of SDG activities.



Mohammad Revan Reisal Kosasih
Quality Assurance Department



Fishing experience in the biotope



LINTEC INDUSTRIES (MALAYSIA) SDN. BHD.

In September 2022, the TPC (Training Promotion Committee), to which I belong, organized mangrove planting in the South Seberang Perai District of the state of Penang. To help prevent COVID-19 infection, 30 employees were divided into two groups, who planted a total of 150 trees over two days.



ANG POON CHYE
System Administrator, Financial/Admin



A signboard installed at the tree-planting site



LINTEC INDUSTRIES (SARAWAK) SDN. BHD.

In 2019, when we made a planter together with SBC (Sarawak Biodiversity Center), we were interested in the SBC's research and development of anti-cancer, anti-bacterial, disinfectant, and detergent products using medicinal herbs that have been used by the indigenous people of Borneo since ancient times. In October 2022, we planted seedlings of the herb Adenosma Nelsonioides, together with SBC.



Kevin Barnabas
Maintenance Assistant



Planting herb seedlings

To fulfill its responsibility as a global company, the LINTEC Group is promoting community-based CSR activities at group companies inside and outside of Japan. In fiscal 2022, the COVID-19 pandemic meant that restrictions on various events and activities continued on from the previous year, but some activities were nevertheless held with a bit of creative planning.



For more detailed information, please visit our Sustainability website.

LINTEC CSR Activities at Group Companies Inside and Outside of Japan

Search



LINTEC SINGAPORE PRIVATE LIMITED

We received a letter from Hearts@Work, a support group to which we outsource the packing of thermal transfer ink ribbons, thanking us for the work we have been providing to persons with special needs through this support group for many years and for the fact that the packing work helped them hone the fine motor skills, as well as learn teamwork and cooperation, which will increase their employability in the future.



Cindy Soh
Human Resources Department



Packing work at Hearts@Work



LINTEC (THAILAND) CO., LTD.

As one of the activities during Safety Week in fiscal 2021 and fiscal 2022, we held a contest to create furniture and toys for local elementary schools using waste materials generated by our company.

In 2021, we made furniture such as children's desks and shoe shelves, and in 2022, we made educational toys and donated them to Saket 80 Elementary School in Chachoengsao Province.



Apakorn Pleansri
ISO Manager



Elementary school students using the furniture



LINTEC SERVICES, INC.

We have been cleaning and weeding the surrounding streets for more than 20 years as a contribution to the local community. By making contact with local residents through these activities, we are able to maintain a good environment at the waste collection point adjacent to our office. We consider this activity an important contribution and will continue our efforts going forward.



Tomoaki Ono
General Affairs Section



Cleaning up the surrounding street



LINTEC SIGN SYSTEM, INC.

As part of human resource development, we hold compliance training sessions every other month. Using materials for each theme, employees take turns serving as lecturers and explaining laws and regulations, the approach to making ethical decisions, and points to keep in mind in daily business operations. Previously conducted in the form of a group workshop, it is now held online.



Yoshiharu Chiba
Printec Division



A compliance training session



MADICO, INC.

The CSR Committee organized Earth Day Community Cleanup Madico, a company-wide cleanup of the area around the company building. VDI and other service centers in the U.S. also conducted cleanup events, and telecommuting employees were actively encouraged to participate in local Earth Day events. With the participation of CSR Committee members and employees, a large amount of trash was collected at various locations.



Aya Killgo
CSR Committee



Cleanup activities



VDI, LLC

All employees participated in the annual fundraising event Rock-Paper-Scissors. The event was conducted in a format modeled after NCAA basketball's "March Madness" tournament, in which employees from the same department were paired up. This year, when the second-place employee donated his prize money to an animal welfare organization in Kentucky, other employees also donated, and our company matched the total amount.



Toni Doughty
CSR Committee



Rock-Paper-Scissors fundraising event



MACTAC AMERICAS, LLC

In our Stow headquarters, we are collecting 500 pounds of flexible plastic waste that will be converted into a recycled plastic bench and donated to the city.

Site specific Earth Day messaging encouraged employees to participate in sustainability centric activities in their communities – such as Earth Fests to hazardous waste roundups to prevent harmful chemicals from entering soil and waterways.



Christina Barajas
Sustainability Manager



Some of the collected plastic waste



LINTEC OF AMERICA, INC.

My son's school asked for volunteers to help teach some classes. The classes were prepared by an organization called Junior Achievement. Junior Achievement gives students more information about preparing for their future. I got to talk about LINTEC and the products we make and what it's like to work here. This program has been nominated for a Nobel Peace Prize twice. It gives kids a new perspective.



Mary Snow
Customer Service Representative



An activity during the lecture



Social Activities



Environmental Activities