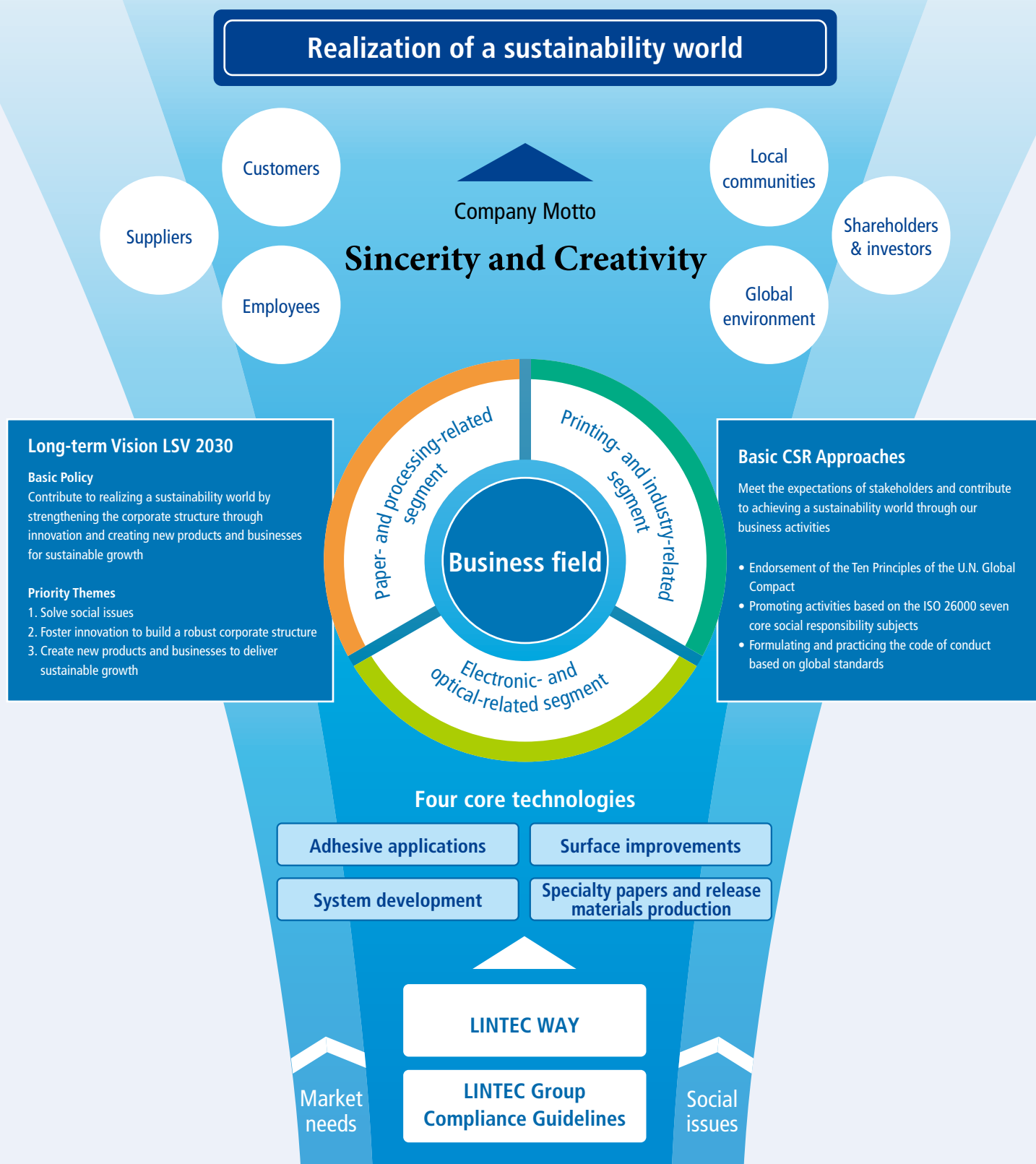


The LINTEC Group's Approach to and Organization for Sustainability

To realize the company motto, "Sincerity and Creativity," the LINTEC Group is creating new value by evolving four basic technologies in accordance with the LINTEC WAY and the LINTEC Group Compliance Guidelines.

Under the LINTEC SUSTAINABILITY VISION 2030 (Abbreviation: LSV 2030), which spans the period through to the fiscal year ending March 31, 2030, the LINTEC Group will contribute to realizing a sustainability world by strengthening the corporate structure through innovation and creating new products and businesses for sustainable growth.



United Nations Global Compact

The United Nations Global Compact (UNGC) is the world's largest sustainability initiative that brings together the United Nations and the private sector (companies and organizations) to build a healthy global society. The LINTEC Group supports and practices the following Ten Principles regarding protection of human rights, elimination of unlawful forms of labor, preservation of the environment and anti-corruption.

●Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

●Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

●Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

●Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

My Next Stage

The Global Compact Network Japan (GCNJ), which the LINTEC Group has participated in, is a global framework in which each company or organization acts as a good member of society by exercising responsible and creative leadership, to realize sustainable growth. GCNJ has 14 working groups engaging in various activities on human rights education, the environment, ESG, etc. under the initiative of member companies and organizations. The working groups offer opportunities for "open social innovation," where corporate workers learn the practices of other companies and collaborate and communicate with others. From LINTEC, 14 people, including myself, are participating in various working groups. At the human rights education working group, we take a year to discuss a specific theme with members from other companies and prepare materials that are not only available for GCNJ members but non-members as well.



Yasukazu Nakata

Corporate Strategic Office

Sustainability Promotion System

At the LINTEC Group, the company motto of "Sincerity and Creativity" is at the heart of all members and is the starting point of their activities to promote sustainability. To ensure successful implementation of these activities, we have established and reorganized committees and subcommittees. As of April 2023, there are five committees and five subcommittees.

