

# Global CSR Report



## Environmental Activities

### LINTEC (SUZHOU) TECH CORPORATION

- Location: Suzhou, Jiangsu, China
- Number of employees: 162
- Main business activities: manufacture and sale of printing- and industry-related products and paper- and processing-related products

The Chinese government's action plan to reach peak carbon dioxide before 2030, announced in October 2021, sets the target of reducing CO<sub>2</sub> emissions by 18% in 2025 compared to 2020. In April 2022, as part of our activities to reduce CO<sub>2</sub> emissions, our company installed a solar power generation system with the capacity to generate 913,808 kWh per year, which is likely to cut our emissions by 685 t-CO<sub>2</sub> a year.



Liu Shiping  
Engineering Department



Solar power generation monitor



## Social Activities

### LINTEC PRINTING & TECHNOLOGY (TIANJIN) CORPORATION

- Location: Tianjin, China
- Number of employees: 97
- Main business activities: manufacture and sale of printing- and industry-related products

At an emergency drill held in May 2021, we learned how to use a hydrant and a fire extinguisher from specialist firefighters at the Tianjin City Fire Department. We also learned how to wind a hose and conducted practical exercises to improve our firefighting skills and awareness, which we will use for future firefighting activities.



Li Dawei  
Safety Section, Quality & Environmental Safety Department



Learning how to wind a hose in a firefighting drill



## Social Activities

### LINTEC ADVANCED TECHNOLOGIES (EUROPE) GMBH

- Location: Munich, Germany
- Number of employees: 19
- Main business activities: sale of electronic- and optical-related products

We provided kindergarten and elementary school children and their parents and teachers with a coloring book that is published by the German detectives union to help kids learn about crime prevention while having fun. Incorporating traffic rules and the police perspective, the book contains pages for coloring, stories, and spot-the-difference exercises.



Igor Steinhorst  
Finance



Coloring book for kids to learn about crime prevention while having fun



## Environmental Activities

### LINTEC ADVANCED TECHNOLOGIES (TAIWAN), INC.

- Location: Kaohsiung, Taiwan
- Number of employees: 83
- Main business activities: manufacture and sale of electronic- and optical-related products

In November 2021, we cleaned up a marsh in Tainan with cooperation from an environmental conservation organization to improve the habitat for a rare species, the pheasant-tailed jacana. Using our hands, we skimmed floating grass off the surface of the water to make room for large-leafed floating vegetation. Despite having some trouble with dirt and thorns of the prickly water lily, the activity was a very good experience.



Pao-ya Ke  
Public Relations Department



Cleaning up the habitat of a rare bird species in a marsh in Tainan



## Social Activities

### LINTEC KOREA, INC.

- Location: Cheongju-si, Chungcheongbuk-do, Korea
- Number of employees: 120
- Main business activities: manufacture and sale of electronic- and optical-related products

In September 2021 we carried out a volunteer activity in Ochang Lake Park near our company. The seven participants beautified the park by cleaning up the area around the pond, the grass area, and low-traffic areas. We will continue this activity with a view to handing over a sound natural environment to future generations.



Kim Jin-Hee  
Environmental Safety Department



Surprising amount of garbage tucked away in the seemingly clean park



## Social Activities

### LINTEC SPECIALITY FILMS (KOREA), INC.

- Location: Pyeongtaek-si, Gyeonggi-do, Korea
- Number of employees: 127
- Main business activities: manufacture and sale of electronic- and optical-related products

We carry out our CSR activity with the proceeds from a coffee machine that we operate for charity, plus funding from our company. In May 2022, we made a donation to international NGO Save the Children to support displaced people from Ukraine.



Ji-Hun Lim  
Planning Management Department



Letter of gratitude from Save the Children



## Environmental Activities

### PT. LINTEC INDONESIA

- Location: Bogor, Indonesia
- Number of employees: 129
- Main business activities: manufacture and sale of printing- and industry-related products

In March 2022, all employees participated in an activity to learn about biodiversity at our facility. We set up a biotope on the plant premises, each planted a tree, and released 300 fish. Diverse plants and animals then moved in the biotope. It was a meaningful activity.



Dedi Nurholis  
Engineering Department



Biotope created on the plant premises



## Social Activities

### LINTEC PHILIPPINES (PEZA), INC.

- Location: Laguna, Philippines
- Number of employees: 20
- Main business activities: sale of printing- and industry-related products

Since June 2021, we have supported an orphanage called Bahay Pag-Asa where 65 orphans are sheltered. We have donated milk, diapers, food, and daily necessities. We will continue the activity with the aim of bringing happiness to as many children as possible.



Chezy Happy D. Casin  
Quality Assurance/ISO facilitator



Children at the orphanage

To fulfill its responsibility as a global company, the Lintec Group is promoting community-based CSR activities at group companies in and outside of Japan. In fiscal 2021, the COVID-19 pandemic meant that restrictions on various events and activities continued on from the previous year, but some activities were nevertheless held with a bit of creative planning.

**WEB** For more detailed information, please visit our Sustainability website. (in English)

Lintec CSR Activities at Group Companies in and outside of Japan **Search**



**Social Activities**

**LINTEC OF AMERICA, INC.**  
**Nano-Science & Technology Center**



**Sergey Li**  
R&D Manager and Safety Officer

- Location: Texas, U.S.A.
- Number of employees: 27
- Main business activities: research and development

According to the US Occupational Safety and Health Administration (OSHA), sudden cardiac arrest (SCA) accounts for 13% of deaths in the workplace. The victims' chance of survival, however, improves by 70% if they are treated with cardio-pulmonary resuscitation (CPR) and AED\* within three minutes. For this reason, our company provides all employees with CPR and AED training every two years to help them acquire related qualifications.



Installed AED device



**Social Activities**

**LINTEC INDUSTRIES (SARAWAK) SDN. BHD.**



**Ideris Ak Ungak**  
Operation Supervisor

- Location: Sarawak, Malaysia
- Number of employees: 25
- Main business activities: manufacture and sale of electronic- and optical-related products

The cancellation of outdoor activities continued from 2020 under the strict restrictions on outings due to the COVID-19 pandemic. Therefore, we could only carry out the morning cleanup in limited places around the company during a limited period of time. Within the scope of the restrictions, employees, mainly those involved in manufacturing and warehouse operations, weeded sidewalks and cleaned gutters.



Completely cleaned gutters



**Environmental Activities**

**TOKYO LINTEC KAKO, INC.**



**Hisashi Tamura**  
Production Management Section

- Location: Warabi, Saitama, Japan
- Number of employees: 152
- Main business activities: processing and sale of printing- and industry-related products

We publish an environmental newspaper four times a year (with extra editions several times a year) to help all employees understand and provide cooperation for an EMS activity that our company promotes as a member of the Lintec Group. We will continue to enhance the content, carefully explaining the importance of the activity.



Environmental Newspaper featuring a lecture on biodiversity



**Environmental Activities**

**LINTEC (THAILAND) CO., LTD.**



**Sataporn Kanfoong**  
Engineering & Maintenance

- Location: Chachoengsao, Thailand
- Number of employees: 187
- Main business activities: manufacture and sale of printing- and industry-related products and paper- and processing-related products

To achieve the CO<sub>2</sub> emissions reduction target and contribute to the development of a carbon-free world, we introduced a solar power generation system with a maximum output of 816 kW and started its operation in April 2022. It has the potential to reduce CO<sub>2</sub> emissions by 466 tons a year, equivalent to 11% of our total emissions. We will also consider using surplus electricity.



Introduced solar panels



**Social Activities**

**SHONAN LINTEC KAKO, INC.**



**Yasushi Mima**  
Quality Assurance Section

- Location: Hiratsuka, Kanagawa, Japan
- Number of employees: 96
- Main business activities: processing and sale of printing- and industry-related products and paper- and processing-related products

We used to provide cooperation for the local festival every year to promote friendship with the local community. Due to the COVID-19 pandemic, we undertook a new activity that involved donating unused postcards to the Kanagawa UNICEF Association. UNICEF supports children around the world using such donations.



Thank-you letter from Kanagawa UNICEF Association



**Environmental Activities**

**MADICO, INC.**



**Aya Killgo**  
CSR Committee

- Location: Florida, U.S.A.
- Number of employees: 197
- Main business activities: manufacture and sale of printing- and industry-related products

In April, together with local governmental groups, we participated in an Earth Day cleanup event organized by non-profit environmental conservation organization Keep Pinellas Beautiful, cleaning up the State Street Park and its surrounding areas. Members of the CSR Committee and more than 25 volunteers collected a total of 274 kg of garbage.



Volunteers participated in an Earth Day cleanup event



**Social Activities**

**VDI, LLC**



**Toni Doughty**  
CSR Committee

- Location: Kentucky, U.S.A.
- Number of employees: 38
- Main business activities: manufacture and sale of printing- and industry-related products

We have continued to support the Dare to Care Food Bank, an NPO that is providing food support to households in need of food. Five volunteers participated in the sorting of donated food, which was then distributed to households through Kids Café, School Pantry, Mobile Pantry, and other programs.



CSR Team carried out a support activity



**Environmental Activities**

**MACTAC AMERICAS, LLC**



**Joni Allen**  
Marketing Communications Specialist

- Location: Ohio, U.S.A.
- Number of employees: 440
- Main business activities: manufacture and sale of printing- and industry-related products

Viewing environmentally friendly activities as part of our business operations, we proactively carry out such activities at each of our company sites. For instance, our Columbus Plant removed three million feet of litter over the course of the year, while our Scranton plant partners with local recyclers that have diverted 290 tons of paper roll waste from landfills.



Recycling box in a meeting room at Stow Head Office

Environmental Report

Social Report

Governance Report

\*AED: Automated External Defibrillator