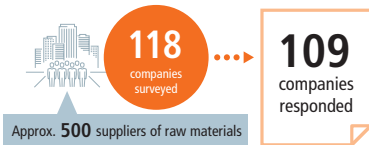


Non-Financial and Financial Highlights

Social (non-consolidated)

Response rate of CSR procurement supplier survey **92.4%**



Human Resources (non-consolidated)

Percentage of paid leave taken **63.5%**

63.5%



Number of participants in company-wide training programs¹ (total)[★] **1,093 persons**

1,093 persons

Total training hours 5,113.5 hours[★]

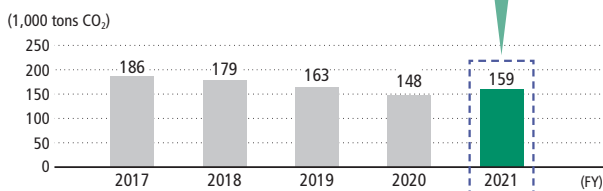


Environmental

CO₂ emissions

Organizations covered: Lintec Corporation (Head Office, 10 production sites⁴, and Research Center) and Tokyo Lintec Kako, Inc.

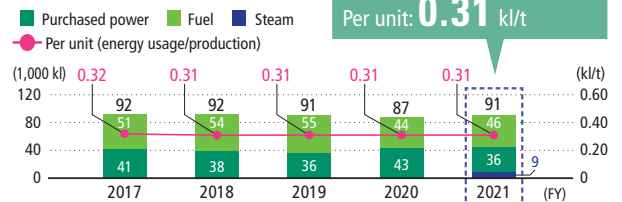
159 thousand tons CO₂



Total energy use (crude oil equivalent)

Organizations covered: Lintec Group in Japan⁵

Total usage: 91 thousand kl
Per unit: 0.31 kl/t

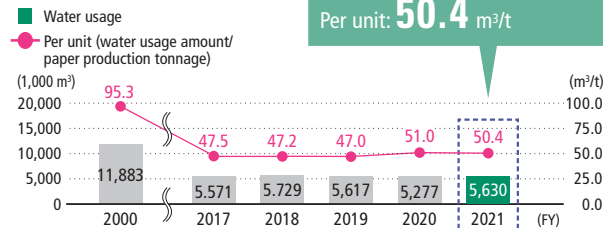


Note: Fuel means gasoline, light oil, kerosene, Bunker-A oil, liquid natural gas (LNG), liquid petroleum gas (LPG), and utility gas.

Water usage

Organizations covered: Kumagaya and Mishima Plants

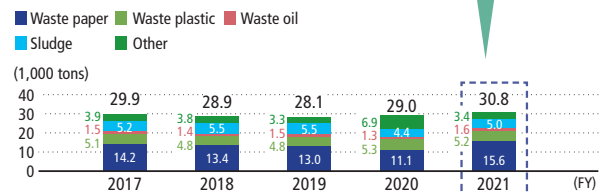
Usage: 5,630 thousand m³
Per unit: 50.4 m³/t



Waste generated

Organizations covered: Lintec Corporation (Head Office, 10 production sites, and Research Center) and Tokyo Lintec Kako, Inc.

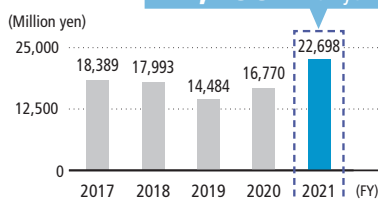
Total amount generated: 30.8 thousand tons



Financial (consolidated) See page 01 for a note on the fiscal year of consolidated subsidiaries.

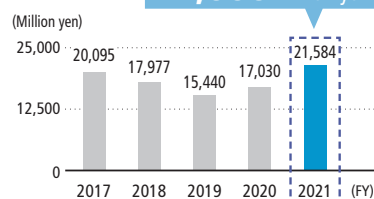
Ordinary income

22,700 million yen

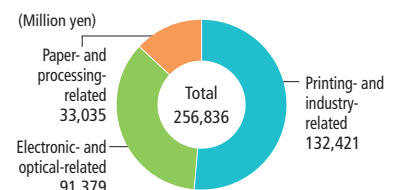


Operating income

21,600 million yen



Sales by segment (Fiscal 2021)



*1 Rank-based training programs² and theme-based training programs³ are collectively called company-wide training programs.
*2 Regarding the rank-based programs, the program for new hires took place as at-home learning due to the COVID-19 pandemic. In the calculation of total training hours, the number of training hours for the program was deemed as equivalent to that of the conventional program.

*3 Regarding the theme-based programs, data on harassment training include those of domestic group companies.

*4 For 10 production sites, see page 01.

*5 Lintec Group in Japan: Lintec Corporation and its sales offices; Tokyo Lintec Kako, Inc.; Printec, Inc.; Lintec Services, Inc.; and Lintec Commerce, Inc.