

Lintec Group's Stories about Solving Social Issues

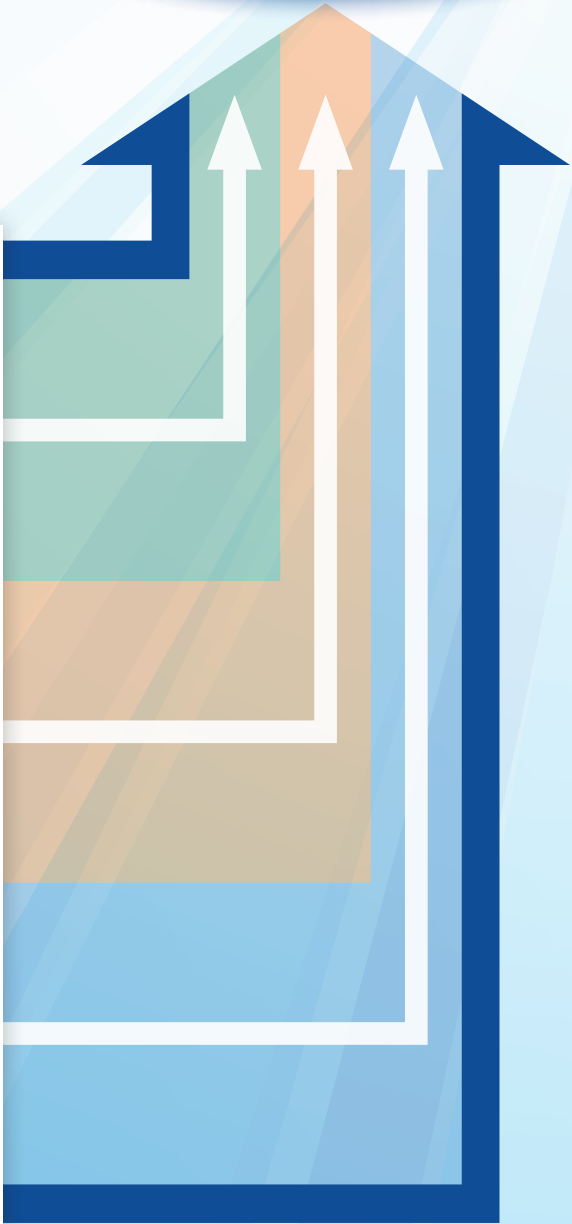
Having set the LINTEC SUSTAINABILITY VISION 2030 (LSV 2030) for the period ending in March 2030, we will contribute to the development of a sustainable society by fostering innovation to build a robust corporate structure and creating new products and businesses to deliver sustainable growth.



Realization of a sustainable world

Materiality Main KPIs

Overall business	Contribution through business	<ul style="list-style-type: none"> Percentage of developed products in sales (20% by 2030) Number of patent applications/ patents held
	Contribution to a sustainable global environment	<ul style="list-style-type: none"> Reduction in CO₂ emissions Landfill disposal rate Response rate of raw material supplier survey
Society	Respect for human rights	<ul style="list-style-type: none"> Number of consultations regarding harassment Occupational accident frequency rate Occupational accident severity rate Percentage of female employees Percentage of childcare leave taken by male employees
	Enhanced value chain management	<ul style="list-style-type: none"> Number of responses to CSR survey Percentage of quality incidents
	Better communication with stakeholders	<ul style="list-style-type: none"> Number of site tours offered
Governance	Promotion of governance across the entire Group	<ul style="list-style-type: none"> Attendance at Board of Directors meetings Attendance at Audit and Supervisory Committee meetings Periodic publication of Legal News



Employees

Suppliers