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Reporting Period

This report covers the period from April 1, 2021, to March 31, 2022 (fiscal 2021). It also includes some information up through July 31, 2022 concerning specific initiatives. Environmental data for 15 group companies outside Japan covers the period from January 1 to December 31, 2021.

Organizations Covered

Social Report Governance Report

Lintec: Lintec Corporation
 Lintec Group: Lintec Corporation plus group companies in and outside Japan

Environmental Report

Lintec: Lintec Corporation (Head Office, 10 production sites^{*1}, and Research Center) and Tokyo Lintec Kako, Inc.
 Lintec and 15 group companies outside Japan: Sites listed above and 15 overseas group companies^{*2}
 Lintec Group: Lintec Corporation plus group companies in and outside Japan

^{*1} 10 production sites: Agatsuma, Kumagaya, Ina, Chiba, Tatsuno, Shingu, Komatsushima, Mishima, Doi, and Niihama

^{*2} 15 overseas group companies (overseas production sites): Lintec (Suzhou) Tech Corporation; Lintec Printing & Technology (Tianjin) Corporation; Lintec Speciality Films (Taiwan), Inc.; Lintec Advanced Technologies (Taiwan), Inc.; Lintec Korea, Inc.; Lintec Speciality Films (Korea), Inc.; PT. Lintec Indonesia; Lintec Industries (Malaysia) Sdn. Bhd.; Lintec Industries (Sarawak) Sdn. Bhd.; Lintec Singapore Private Limited; Lintec (Thailand) Co., Ltd.; Madico, Inc.; Mactac Americas, LLC; VDI, LLC; and Lintec Europe (UK) Limited

Note on the fiscal year of consolidated subsidiaries

The fiscal year of Mactac Americas, LLC, Lintec (Thailand) Co., Ltd., and another 37 consolidated subsidiaries ends on December 31. As the difference between the fiscal year end of these 39 consolidated subsidiaries and the consolidated closing date is within three months, consolidated financial statements use each company's financial statements based on the fiscal year, and make necessary adjustments with regard to important transactions that occurred between the two accounting dates.

Verification of the reliability of this Report

Performance indicators marked by an asterisk★ have been verified by a third party, SGS Japan Inc. As a result of third-party verification, no important issues that require correction were found.

^{*1} Materiality : Materiality means issues that a company should focus on, identified from among a wide range of CSR activities.
^{*2} ESG: ESG collectively refers to the following three elements: environmental, social, and governance. These three elements are considered to be important for the long-term growth of a company.

^{*3} Stakeholders: Stakeholders include consumers, employees, shareholders, creditors, suppliers, local communities, and government agencies.