








Core subjects in social responsibility		Subjects
	Organizational governance	Decision-making process and structure
	Human rights	<ol style="list-style-type: none"> <li>(1) Due diligence</li> <li>(2) Human rights risk situations</li> <li>(3) Avoidance of complicity</li> <li>(4) Resolving grievances</li> <li>(5) Discrimination and vulnerable groups</li> <li>(6) Civil and political rights</li> <li>(7) Economic, social and cultural rights</li> <li>(8) Fundamental principles and rights at work</li> </ol>
	Labour practices	<ol style="list-style-type: none"> <li>(1) Employment and employment relationships</li> <li>(2) Conditions of work and social protection</li> <li>(3) Social dialogue</li> <li>(4) Health and safety at work</li> <li>(5) Human development and training in the workplace</li> </ol>
	The environment	<ol style="list-style-type: none"> <li>(1) Prevention of pollution</li> <li>(2) Sustainable resource use</li> <li>(3) Climate change mitigation and adaptation</li> <li>(4) Protection of the environment, biodiversity and restoration of natural habitats</li> </ol>
	Fair operating practices	<ol style="list-style-type: none"> <li>(1) Anti-corruption</li> <li>(2) Responsible political involvement</li> <li>(3) Fair competition</li> <li>(4) Promoting social responsibility in the value chain</li> <li>(5) Respect for property rights</li> </ol>
	Consumer issues	<ol style="list-style-type: none"> <li>(1) Fair marketing, factual and unbiased information and fair contractual practices</li> <li>(2) Protecting consumers' health and safety</li> <li>(3) Sustainable consumption</li> <li>(4) Consumer service, support, and complaint and dispute resolution</li> <li>(5) Consumer data protection and privacy</li> <li>(6) Access to essential services</li> <li>(7) Education and awareness</li> </ol>
	Community involvement and development	<ol style="list-style-type: none"> <li>(1) Community involvement</li> <li>(2) Education and culture</li> <li>(3) Employment creation and skills development</li> <li>(4) Technology development and access</li> <li>(5) Wealth and income creation</li> <li>(6) Health</li> <li>(7) Social investment</li> </ol>