

Long-term Vision

LINTEC SUSTAINABILITY VISION 2030 (Abbreviation: LSV 2030)

■ Basic Policy

Contribute to realizing a sustainable world by strengthening the corporate structure through innovation and creating new products and businesses for sustainable growth

■ Key Initiatives

1 Solve social issues

(1) Environment

- Help to shape a carbon-free world
 - Reduce CO₂ emissions (reduce by 50% or more by 2030 compared to FY2013)
- Contribute to achieving a recycling-oriented world
 - Expand recyclable products (build release paper recycling system, etc.)
 - Reduce water consumption and comply with wastewater quality standards
- Compatibility with the PRTR Act
 - Curb release of volatile organic compounds (VOC) into the atmosphere (zero by 2030)
- Contribute to biodiversity conservation

(2) Social

- Respect human rights
- Provide proper information disclosure to stakeholders and improve communication
- Promote work-style reforms
- Rigorously enforce quality and customer-first principle

(3) Governance

- Strengthen corporate governance
- Further increase effectiveness of the Board of Directors
- Appropriate information disclosure and ensure transparency
- Constructive dialogue with shareholders and investors

(4) SDGs^{*1}

- Ensure that business activities help to achieve the Sustainable Development Goals

2 Foster innovation to build a robust corporate structure

- (1) Transform business processes including design, development, manufacturing, and logistics through digital transformation (DX)^{*2}
- (2) Install new production equipment through scrap and build with the aim of conserving energy, raising quality, increasing efficiency, and reducing labor
- (3) Strengthen cost competitiveness with innovation in production processes
- (4) Reform the structure of low-growth and unprofitable businesses and soundly manage Group companies
- (5) Maintain a solid financial base and improve capital efficiency

3 Create new products and businesses to deliver sustainable growth

- (1) Create new products and businesses driven by technological innovation
- (2) Expand strategic investment and flexibly conduct mergers and acquisitions (M&A)
- (3) Move aggressively to win a greater presence in the global market
- (4) Establish localization

Financial indicators for the fiscal year ending March 31, 2030

- Operating profit margin **12% or more**
- ROE (Return on Equity) **10% or more**

Medium-term Business Plan
“LSV 2030 - Stage 1”
 Period: April 2021 to March 2024

Medium-term Business Plan
“LSV 2030 - Stage 2”
 Period: April 2024 to March 2027

Medium-term Business Plan
“LSV 2030 - Stage 3”
 Period: April 2027 to March 2030

2030

*1 SDGs: Stands for Sustainable Development Goals, which are international goals for achieving a better world by 2030.

*2 Digital transformation (DX): Means to transform services and business models, as well as business contents and processes, organizations, and corporate culture, and establish a competitive advantage based on customer and social needs by leveraging data and digital technologies so as to adapt to changes in the business environment