

(Translation)

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ARTICLE OF INCORPORATION

[Amended as of June 22, 2022]

LINTEC Corporation

ARTICLE OF INCORPORATION OF LINTEC Corporation

CHAPTER I. GENERAL PROVISIONS

(Trade Name)

Article 1. The trade name of the Company shall be “LINTEC Kabushiki Kaisha” and in English it shall be “LINTEC Corporation”.

(Purpose)

Article 2. The purpose of the Company shall be to engage in the following businesses:

- (1) Manufacturing, processing and sales of adhesive tapes, adhesive sheets and other adhesive materials;
- (2) Manufacturing, processing and sales of paper and pulp;
- (3) Manufacturing, processing and sales of synthetic resin materials for industrial, construction, household and other uses;
- (4) Manufacturing, sales, repair and maintenance of machinery associated with any of the foregoing;
- (5) Manufacturing and sales of pharmaceutical products, quasi-pharmaceutical products, cosmetics, medical equipment and reagents;
- (6) Civil engineering and construction business;
- (7) Real estate sales, rental and management;
- (8) Industrial waste collection, transportation and treatment;
- (9) General motor truck transportation business; and
- (10) Any and all businesses incidental to or related to the foregoing.

(Location of Head Office)

Article 3. The head office of the Company shall be located in Itabashi-ku, Tokyo, Japan.

(Organs)

Article 4. The Company shall have the following organs in addition to General Meeting of Shareholders and Directors:

- (1) Board of Directors;
- (2) Audit and Supervisory Committee; and
- (3) Financial Auditors.

(Method of Public Notice)

Article 5. Method of Public notices of the Company shall be electronic public notices; provided, however, that if the Company is unable to issue an electronic public notice due to an accident or any other unavoidable reason, public notices of the Company shall be issued in the *Nihon Keizai Shimbun*.

CHAPTER II. SHARES

(Total Number of Authorized Shares)

Article 6. The total number of authorized shares by the Company shall be three hundred million (300,000,000) shares.

(Number of Shares Constituting One Unit of Shares)

Article 7. The number of shares constituting one unit of shares shall be one hundred (100) shares.

(Rights with Respect to Shares Less Than One Unit)

Article 8. A shareholder may not exercise rights with respect to shares less than one unit other than those specified in the following sections:

- (1) Right specified in each item of Article 189, Paragraph 2 of the Companies Act;
- (2) Right to make requests to the Company provided for in Article 166, Paragraph 1 of the Companies Act;
- (3) Right to receive allotment of shares for subscription or allotment of share options for subscription in accordance with the number of shares held by the shareholder; and
- (4) Right to make a request to the Company provided for in the following article 9

(Request for Sale of Shares Less Than One Unit)

Article 9. A shareholder holding shares less than one unit, in accordance with the provisions of the Share Handling Regulations, may request the Company to sell to him/her such amount of shares which will, when added together with the shares less than one unit, constitute one unit of shares.

(Shareholder Register Administrator)

Article 10. The Company shall appoint a shareholder register administrator.

2. The shareholder register administrator and its business office shall be designated by resolution of the Board of Directors and public notice thereof shall be issued by the Company.
3. Preparation and retention of the shareholder register and the share option register, as well as any

other business with respect to the shareholder register and the share options register, shall be entrusted to the shareholder register administrator and shall not be handled by the Company.

(Share Handling Regulations)

Article 11. The handling pertaining to shares shall be governed by, in addition to laws and regulations or these Articles of Incorporation, the Share Handling Regulations established or amended by resolution of the Board of Directors.

CHAPTER III. GENERAL MEETING OF SHAREHOLDERS

(Convocation)

Article 12. The Annual General Meeting of Shareholders shall be convened in June of each year and an Extraordinary General Meeting of Shareholders shall be convened whenever necessary.

(Record Date with respect to Annual General Meeting of Shareholders)

Article 13. The record date with respect to voting rights exercisable at an Annual General Meeting of Shareholders shall be March 31 of each year.

(Convenor of Meetings and Chairperson)

Article 14. The President and Director shall convene the General Meeting of Shareholders and act as the chairperson thereof.

2. In the event that the President and Director is unable to act, another Director, determined in accordance with an order of priority predetermined by resolution of the Board of Directors, shall convene the General Meeting of Shareholders and act as the chairperson thereof.

(Measures for Electronic Provision, etc.)

Article 15. The Company shall, when convening a General Meeting of Shareholders, provide information contained in the Reference Documents for the General Meeting of Shareholders, etc. electronically.

2. Among the matters to be provided electronically, the Company may choose not to include all or part of the matters stipulated in the Ministry of Justice Order in the printed documents to be sent to shareholders who have requested them prior to the record date for voting rights.

(Method of Resolutions)

Article 16. Unless otherwise provided for by laws and regulations or these Articles of Incorporation, all resolutions of a General Meeting of Shareholders shall be adopted by a majority of votes of the attending shareholders entitled to exercise voting rights.

2. Resolutions to be adopted pursuant to Article 309, Paragraph 2 of the Companies Act shall be adopted by two-thirds (2/3) or more of the votes of the attending shareholders who hold one-third (1/3) or more of the voting rights of shareholders entitled to exercise voting rights.

(Exercise of Voting Rights by Proxy)

Article 17. A shareholder may exercise his/her voting rights by authorizing one (1) other shareholder of the Company with voting rights to act as his/her proxy.

2. A shareholder or his/her proxy must submit to the Company a document evidencing his/her authority of representation for each General Meeting of Shareholders.

CHAPTER IV. DIRECTORS, BOARD OF DIRECTORS, EXECUTIVE OFFICERS AND AUDIT AND SUPERVISORY COMMITTEE

(Number of Directors)

Article 18. The number of Directors (excluding Directors serving as Audit and Supervisory Committee Members) shall not exceed twelve (12).

2. The number of Directors serving as Audit and Supervisory Committee Members (“Audit and Supervisory Committee Members”) shall not exceed four (4).

(Election of Directors)

Article 19. Audit and Supervisory Committee Members and other Directors shall be severally elected at the General Meeting of Shareholders.

2. Resolutions for the election of Directors shall be adopted by a majority vote of the attending shareholders who hold one-third (1/3) or more of the voting rights of shareholders entitled to exercise voting rights.

3. Resolutions for the election of Directors shall not be by cumulative voting.

(Term of Office of Directors)

Article 20. The term of office of a Director (excluding Directors serving as Audit and Supervisory Committee Members) shall expire upon conclusion of the Annual General Meeting of Shareholders held

with respect to the last business year ending within one (1) year from his/her election to office.

2. The term of office of an Audit and Supervisory Committee Member shall expire upon conclusion of the Annual General Meeting of Shareholders held with respect to the last business year ending within two (2) years from his/her election to office.

3. The term of office of an Audit and Supervisory Committee Member elected to fill a vacancy shall be the same as the remaining term of office of the other Directors then in office.

(Representative Directors and Titled Directors)

Article 21. The Board of Directors shall appoint Representative Director(s) by its resolution.

2. The Board of Directors may appoint one (1) Chairman of the Board of Directors and one (1) President and Director by its resolution.

(Convocation of Meeting and Chairperson)

Article 22. Unless otherwise provided for by laws and regulations, the President and Director shall convene the meeting of the Board of Directors and act as the chairperson thereof.

2. In the event that the President and Director is unable to act as the chairperson, another Director, determined in accordance with an order of priority predetermined by resolution of the Board of Directors, shall convene the meeting of the Board of Directors and act as the chairperson thereof.

(Notice of Convocation of the Board of Directors)

Article 23 Notice of convocation of the meeting of the Board of Directors shall be dispatched to each Director at least three (3) days prior to the date of the meeting; provided, however, that in the event of urgency, such period may be shortened.

2. In the event that the consent of all Directors is obtained in advance, the meeting of the Board of Directors may be held without following the procedures for convening the meeting.

(Notice of Convocation of the Audit and Supervisory Committee)

Article 24. Notice of convocation of the meeting of the Audit and Supervisory Committee shall be dispatched to each Audit and Supervisory Committee Member at least three (3) days prior to the date of the meeting; provided, however, that in the event of urgency, such period may be shortened.

(Omission of Resolutions of the Board of Directors)

Article 25. In the event that requirements provided for in Article 370 of the Companies Act are satisfied, resolutions of the Board of Directors shall be deemed to have been adopted.

(Delegation of Decisions on the Execution of Operations to Directors)

Article 26. Pursuant to the provisions of Article 399-13, Paragraph 6 of the Companies Act, the Company may delegate decisions of execution of important operations (excluding the matters listed in each item of Article 399-13, Paragraph 5 of the Act) to Directors, based on resolution of the Board of Directors.

(Board of Directors Regulations)

Article 27. The matters concerning the Board of Directors shall be governed by, in addition to laws and regulations or these Articles of Incorporation, the Board of Directors Regulations established or amended by the Board of Directors.

(Executive Officers and Titled Executive Officers)

Article 28. The Board of Directors may appoint Executive Officers and have them execute operations by its resolution.

2. The Board of Directors may appoint President and Chief Executive Officer, Vice President Executive Officer, Senior Managing Executive Officer, Managing Executive Officer, Senior Executive Officer, and other Titled Executive Officer by its resolution.

(Audit and Supervisory Committee Regulations)

Article 29. The matters concerning the Audit and Supervisory Committee shall be governed by, in addition to laws and regulations or these Articles of Incorporation, the Audit and Supervisory Committee Regulations established or amended by the Audit and Supervisory Committee.

(Remuneration etc.)

Article 30. Remuneration, bonuses and any other proprietary benefits to be granted to Directors by the Company in consideration for the execution of their duty shall be determined severally for Audit and Supervisory Committee Members and for other Directors by resolution of the General Meeting of Shareholders.

(Contract for Limitation of Liabilities of Directors)

Article 31. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company may enter into an contract with each of the Directors (excluding Directors serving as Executive Directors, etc.) to the effect that any liability of such Director for damages arising from negligence in the performance of his/her duties shall be limited; provided, however, the limit of the liability shall be a prescribed amount that is ten million (10,000,000) yen or more or an amount set by laws and regulations, whichever is higher.

CHAPTERV. ACCOUNTS

(Business Year)

Article 32. The business year shall commence on April 1st of each year and end on March 31st of the following year.

(Decision-making Organization with respect to Distribution of Dividends of Surplus etc.)

Article 33. Unless otherwise provided for by laws and regulations, the matters specified in each item of Article 459, Paragraph 1 of the Companies Act, including distribution of dividends of surplus, etc., shall be determined by resolution not of the General Meeting of Shareholders but of the Board of Directors.

(Record Date for Distribution of Dividends of Surplus)

Article 34. The record date for payment of year-end dividends shall be March 31st of each year.

2. The record date for payment of interim dividends shall be September 30th of each year.
3. In addition to the provisions of the above two paragraphs, the Company may distribute dividends of surplus by specifying any other record date.

(Statute of Limitations for Dividends)

Article 35. In the event that the dividend is in the form of money and remains unclaimed for three (3) years or more from the date of commencement of payment thereof, the Company shall be released from its obligation to make such payment.