Independent Directors/Auditors (ID/A) Notification

1. Basic information

Company Name	LINTEC Corporation	Code	7966
Submission Date	2026/5/26	(Scheduled) Revision Date	2026/6/22
Reason for Submitting ID/A Notification	Voluntary submission for update of information (expansion of the description of the reasons for appointment of independent directors / update of transaction status with the employer of the non-independent director)		

☑ All persons who satisfy the qualifications of ID/A are designated as ID/As (*1)

2. Information on Independence of ID/As and Outside Officers

#	Name	Outside Director/ Company Auditor	ID/A	Attributes (*2-3)													Details of Change	Consent of the Officer
				a	b	c	d	e	f	g	h	i	j	k	l	N/A		
1	Kanako Osawa	Outside Director	○													○		Yes
2	Akiko Okushima	Outside Director	○													○		Yes
3	Shigeru Sugimoto	Outside Director	○													○		Yes
4	Seiichiro Shirahata	Outside Director	○													○		Yes
5	Takanori Sano	Outside Director								○		○					Correction/ Change	

3. Explanation of the Attributes of the ID/As and the Reasons for their Appointment

#	Explanation of the Attributes (*4)	Reasons for Appointment (*5)
1	There is no special conflict of interests between the Company and Ms.Kanako Osawa.	Based on her sophisticated legal expertise and extensive knowledge gained as an attorney, as well as her knowledge and experience gained through her involvement in corporate legal affairs in Japan and overseas, Ms. Kanako Osawa is capable of not only fulfilling the duty of audit and supervision of the Company's Board of Directors but also contributing to the improvement of the effectiveness of the Board of Directors, and is a suitable appointment for Outside Director serving as Audit and Supervisory Committee Member. Because she is not applied to matters that could affect the independence stipulated by the Tokyo Stock Exchange, the Company judged that there is no risk of a conflict of interests with general shareholders and designated her as an independent director.
2	There is no special conflict of interests between the Company and Ms.Akiko Okushima.	Based on her wealth of management experience through many years of work in a different industry from that of the Company as Representative Director and President and her extensive knowledge and experience in marketing, Ms. Akiko Okushima is capable of not only fulfilling the duty of strengthening the supervisory functions of the Company's Board of Directors but also contributing to the improvement of the effectiveness of the Board of Directors, and is a suitable appointment for Outside Director. Because she is not applied to matters that could affect the independence stipulated by the Tokyo Stock Exchange, the Company judged that there is no risk of a conflict of interests with general shareholders and designated her as an independent director.
3	There is no special conflict of interests between the Company and Mr.Shigeru Sugimoto.	Based on his sophisticated expertise, broad knowledge and years-long practical experience as a Certified Public Accountant, Real Estate Appraiser, and Certified Tax Accountant, as well as his wealth of management experience gained through his service as outside director and supervisory officer of companies in industries different from the industry of the Company, while managing a company himself, Mr. Shigeru Sugimoto is capable of not only fulfilling the duty of audit and supervision of the Company's Board of Directors but also contributing to the improvement of the effectiveness of the Board of Directors, and is a suitable appointment for Outside Director serving as Audit and Supervisory Committee Member. Because he is not applied to matters that could affect the independence stipulated by the Tokyo Stock Exchange, the Company judged that there is no risk of a conflict of interests with general shareholders and designated him as an independent director.
4	There is no special conflict of interests between the Company and Mr.Seiichiro Shirahata.	Based on his knowledge and experience gained through his experience in executive positions and his wealth of experience in taking charge of business operations and business reorganization at Nippon Paint Holdings Co., Ltd. and its subsidiaries, Mr. Seiichiro Shirahata is capable of not only fulfilling the duty of strengthening the supervisory functions of the Company's Board of Directors but also contributing to the improvement of the effectiveness of the Board of Directors, and is a suitable appointment for Outside Director. Because he is not applied to matters that could affect the independence stipulated by the Tokyo Stock Exchange, the Company judged that there is no risk of a conflict of interests with general shareholders and designated him as an independent director.
5	While there is no special conflict of interest between Mr. Takanori Sano and the Company, Nippon Paper Industries Co., Ltd., where he serves as the Executive Officer, is a major trading partner of the Company. There exists between Nippon Paper Industries and the Company transactions worth 1,784 million yen in purchases of raw materials, etc., and 65 million yen in sales of products, etc. (both results for the fiscal year ended March 31, 2026). Nippon Paper Industries is also a major shareholder of the Company, holding 19,659,892 of the Company's shares (27.12% of total issued shares) as of March 31, 2026.	

4. Supplementary Explanation

*1 Check the box if all of the outside officers who meet the qualifications for an ID/A have been reported as ID/As.
Checklist of board member attributes
*2 a. An executive of the listed company or its subsidiary
b. A director or accounting advisor who is not an executive of the listed company or its subsidiary. (limited to case of the outside company auditor)
c. A director or accounting advisor who is not an executive of the listed company's parant company
d. A company auditor of the listed company's parent company (limited to case of the outside company auditor)
e. An executive of the listed company's sister company
f. An entity or an executive of the entity for which the listed company is a major client
g. The listed company's major client or an executive of said client
h. A consulting firm, accounting firm, or legal firm which receives a large amount of money or other assets from the company, in addition to their remuneration as an officer
i. A major shareholder of the listed company (if the major shareholder is a legal entity, its executive)
j. An executive of a client of the listed company (excluding cases falling under f., g. or h.) (applies to outside officer him/herself only)
k. An executive of another company that holds cross-outside directorships/auditorships with the listed company (applies to outside officer him/herself only)
l. An executive of an entity receiving donations from the listed company (applies to outside officer him/herself only)
Please note that the above notations of items a through l are asummary of the wording of the items specified in theTSE's regulations.
*3 Please use "○" when the outside officer presently falls or has recently fallen under the category; and "△" when they fell under the category in the past.
Please use "●" when a close relative of the outside officer presently falls or has recently fallen under the category ; and "▲" when a close relative of them fell under the category in the past.
*4 If any of the item a through l apply, please state to that effect and outline threof.
*5 Please state the reason for the appointment of the ID/A.
*6 If a situation arises in which the listed company is unable to secure at least one ID/A and one outside director, this will constitute a violation of the code of corporate conduct under the Securities Listing Regulations. In such case, please contact a Tokyo Stock Exchange listed company representative immediately.