

MANAGEMENT CAPITALS

Financial Capital (See pages 27-29.)

Solid financial base Equity ratio: 72.1%

Human Capital (See pages 30–31 and 36–37.)

Diverse human resources and corporate culture

Number of employees: 5,311 R&D system

Researchers: Approx. 200

Intellectual Capital (See pages 30-32 and 34-35.)

Four core technologies and applications

Patents held: 6,199 R&D expenses: ¥10,1 billion DX promotion

Manufacturing Capital (See page 33.)

Global production and sales structure Capital expenditures: ¥20.6 billion

> Natural Capital (See pages 48-50.)

Harmony with the environment

Raw materials: 219.7 thousand tons Total energy use: 85 thousand kl

> Social Capital (See pages 51-53.)

Relationships of trust with stakeholders

Meetings with institutional investors and analysts: Total of 311 companies

A Sustainable Society

BUSINESS ACTIVITIES

Contributing to a Sustainable Society Long-Term Vision (LSV 2030) ► See page 18.

Medium-Term Business Plan ► See page 19.

Material Issues

► See pages 20-21.

Company Motto Development of highly **Sincerity and Creativity** customized products Strengths Ability to Accurately Identify Needs Establishment of a strong and diverse customer base Technological Development Capabili built on trust ration of sales, R&D, and production

Contribution to its realization

OUTCOME

Social Value

Help meet the SDGs



Economic Value

Maintain a strong financial base and enhance capital efficiency

etc.

Reinvestment