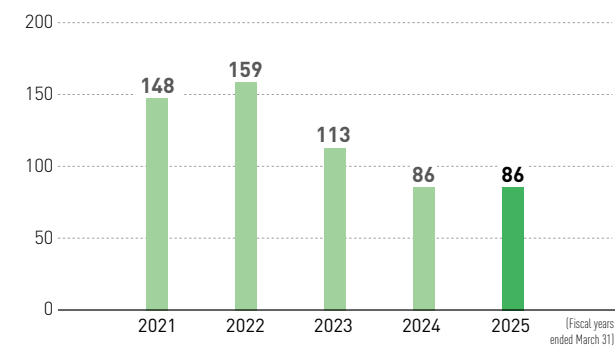


Non-Financial Highlights

Environmental Data

CO₂ Emissions (Scope 1 and 2)

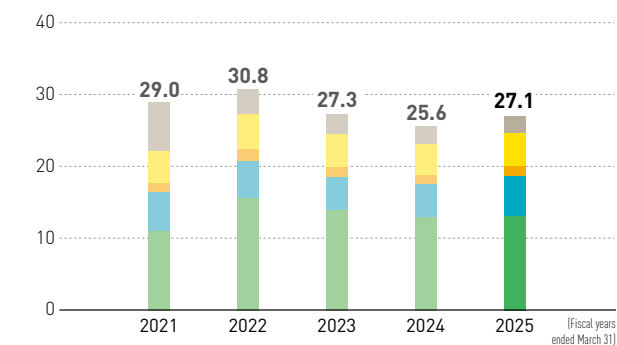
Thousand tons



Scope: LINTEC Corporation, TOKYO LINTEC KAKO, INC., SHONAN LINTEC KAKO, INC., and LINTEC SERVICES, INC.

Waste Generated

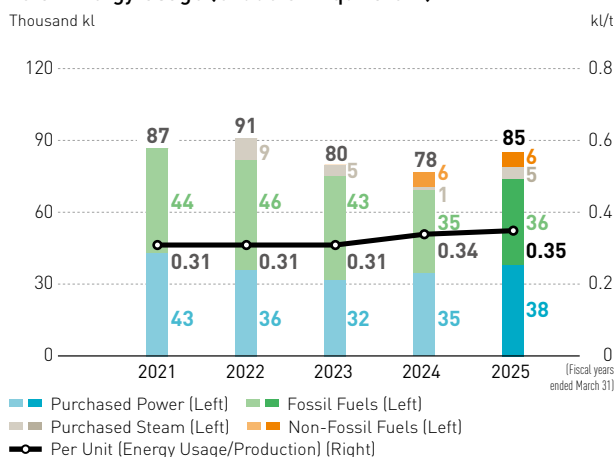
Thousand tons



Scope: LINTEC Corporation (head office, plants, and the Research Center) and TOKYO LINTEC KAKO, INC.

Total Energy Usage (Crude Oil Equivalent)

Thousand kl

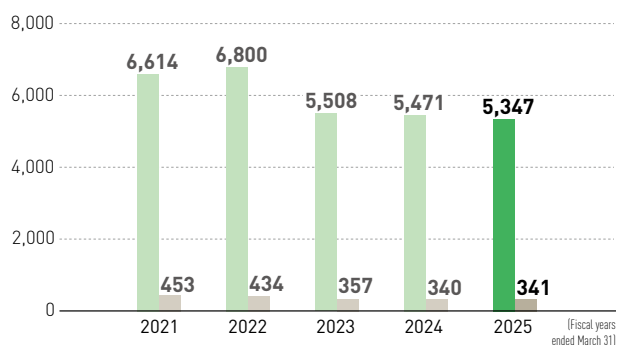


Note: Due to a revision in the Energy Conservation Act, non-fossil energy (refuse paper and plastic fuel) is taken into account from the fiscal year ended March 31, 2024.

Scope: LINTEC Corporation and its sales offices, LINTEC SIGN SYSTEM, INC. (operations conducted on the premises of LINTEC Corporation's head office), SHONAN LINTEC KAKO, INC., LINTEC SERVICES, INC., LINTEC CUSTOMER SERVICE, INC. (operations conducted on the premises of the Ina Technology Center), and TOKYO LINTEC KAKO, INC.

Toluene Handling Volume / Toluene Emission Volume

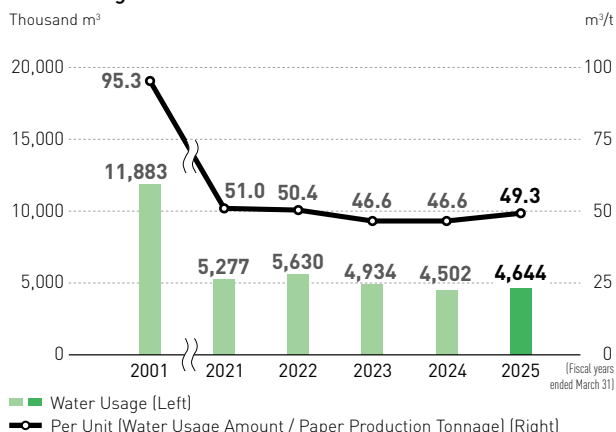
Tons



Scope: LINTEC Corporation

Water Usage

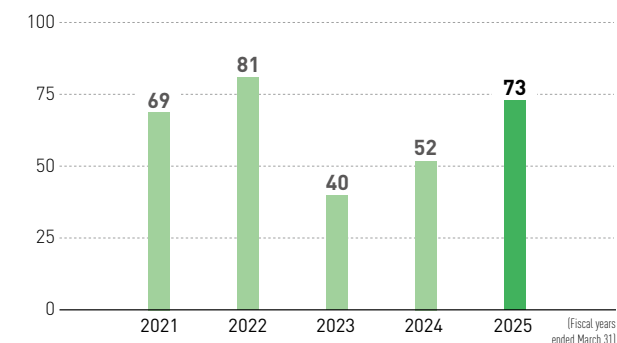
Thousand m³



Scope: Paper production at the Kumagaya and Mishima plants

Environmentally Friendly Product Development

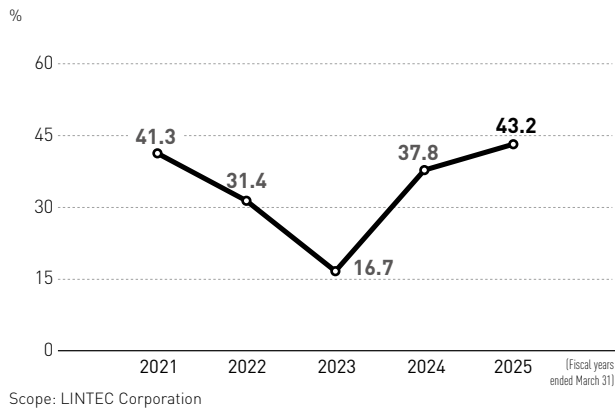
Projects



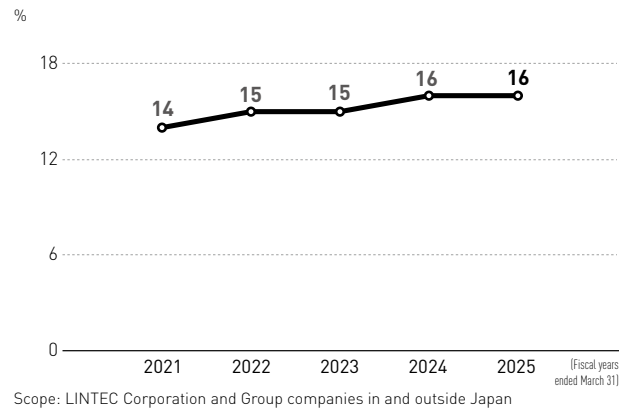
Scope: LINTEC Corporation

Social Data

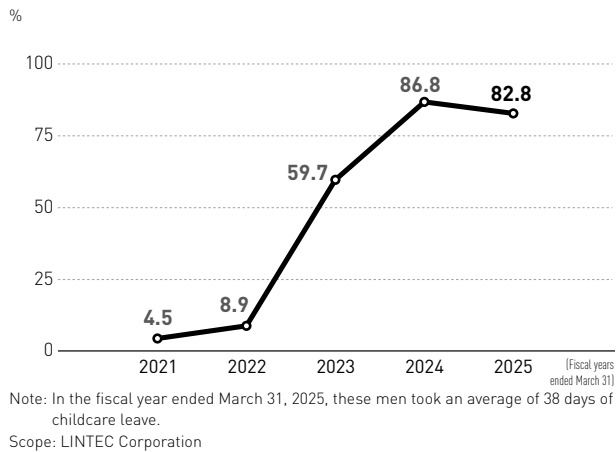
Percentage of Women Among New Hires at the Head Office (Graduates from a Junior College or Vocational School / Technical College / University / Graduate School)



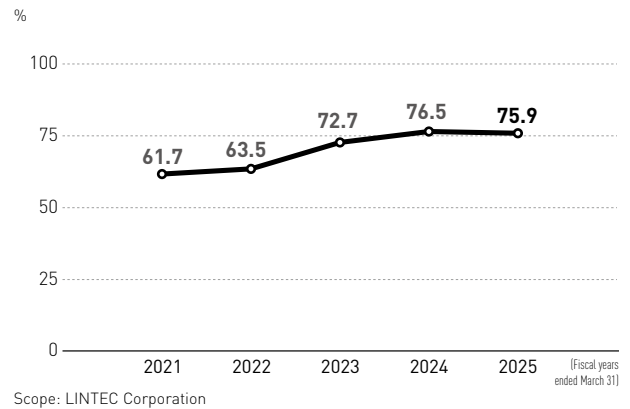
Percentage of Managers and Supervisors Who Are Women



Percentage of Men Taking Childcare Leave

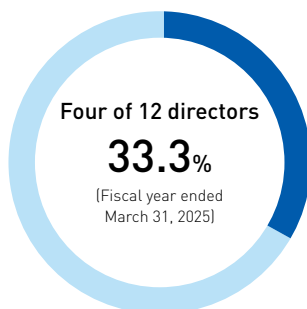


Percentage of Paid Leave Taken

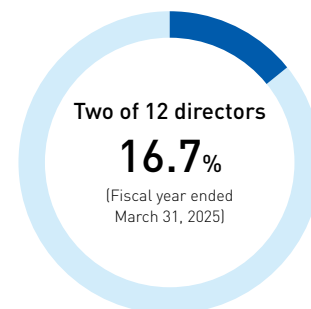


Governance Data

Independent Outside Director Ratio



Female Director Ratio



Financial Summary

LINTEC Corporation and its consolidated subsidiaries
Years ended March 31

	2025	2024	2023	2022
For the year:				
Net sales	¥315,978	¥ 276,321	¥ 284,603	¥ 256,836
Operating income	24,562	10,628	13,796	21,584
% of net sales	7.8%	3.8%	4.8%	8.4%
Profit before income taxes	18,753	9,452	15,862	23,230
Profit attributable to owners of parent	14,476	5,243	11,512	16,641
Return on equity	6.1%	2.3%	5.3%	8.2%
Return on assets	7.7%	3.6%	5.1%	7.8%
Per share data (yen):				
Net income	¥ 211.98	¥ 76.66	¥ 167.85	¥ 232.12
Net assets	3,642.60	3,393.99	3,311.24	2,996.21
Cash dividends	100.00	88.00	88.00	88.00
Depreciation and amortization	¥ 12,820	¥ 11,837	¥ 11,145	¥ 9,895
Purchase of property, plant and equipment	(23,761)	(14,431)	(12,549)	(8,522)
Cash flows from operating activities	33,715	39,205	5,936	24,642
Cash flows from investing activities	(24,666)	(21,512)	(12,138)	(19,644)
Cash flows from financing activities	(12,332)	(1,288)	(12,775)	(14,455)
At year-end:				
Current assets	¥192,767	¥ 187,977	¥ 171,936	¥ 182,224
Current liabilities	69,989	75,918	59,823	72,382
Working capital	122,777	112,059	112,112	109,842
Cash and cash equivalents	50,703	52,396	33,857	50,603
Total property, plant and equipment	116,931	114,154	101,593	90,521
Long-term borrowings	3,794	5,888	—	1,468
% of shareholders' equity	1.8%	2.9%	—	0.7%
Total assets	340,471	333,590	304,881	302,865
Net assets	246,126	232,920	227,150	209,758
% of total assets	72.1%	69.6%	74.2%	69.1%
Number of shares outstanding	72,488,740	76,688,740	76,688,740	76,659,440
Number of employees	5,311	5,476	5,418	5,158
Segment information:				
Net sales:				
Printing and Industrial Materials Products	¥184,647	¥168,970	¥173,324	¥132,421
Electronic and Optical Products	96,312	73,892	78,053	91,379
Paper and Converted Products	35,019	33,458	33,225	33,035
Segment income (loss):				
Printing and Industrial Materials Products	5,462	(1,115)	2,958	1,373
Electronic and Optical Products	18,505	11,661	12,463	19,176
Paper and Converted Products	535	21	(1,688)	971

Millions of yen, except per share data, number of shares, and number of employees

	2021	2020	2019	2018	2017	2016
	¥ 235,902	¥ 240,727	¥ 250,942	¥ 249,030	¥ 205,975	¥ 210,501
	17,030	15,440	17,977	20,095	16,595	17,692
	7.2%	6.4%	7.2%	8.1%	8.1%	8.4%
	16,635	13,939	18,338	16,666	15,398	16,799
	11,407	9,620	12,937	11,257	11,450	10,899
	5.9%	5.0%	6.9%	6.2%	6.6%	6.4%
	6.0%	5.1%	6.2%	6.5%	6.1%	7.4%
	¥ 157.81	¥ 133.20	¥ 179.24	¥ 156.02	¥ 158.69	¥ 151.07
	2,722.89	2,653.80	2,625.54	2,573.69	2,465.43	2,370.49
	78.00	78.00	78.00	66.00	66.00	54.00
	¥ 9,361	¥ 9,491	¥ 8,700	¥ 9,031	¥ 7,466	¥ 8,800
	(8,997)	(12,443)	(10,768)	(8,084)	(13,049)	(9,810)
	28,824	18,501	22,858	26,819	24,361	19,928
	(8,612)	(13,818)	(10,299)	(7,532)	(48,378)	(9,898)
	(14,129)	(10,284)	(8,246)	(6,363)	5,257	(4,044)
	¥ 170,098	¥ 163,660	¥ 175,597	¥ 173,593	¥ 151,449	¥ 163,647
	63,506	66,119	72,994	77,849	64,401	56,389
	106,592	97,541	102,603	95,744	87,048	107,258
	57,636	52,260	58,303	55,042	41,284	60,323
	79,807	80,481	75,131	75,336	73,871	64,859
	2,546	2,285	11,622	14,395	17,795	—
	1.3%	1.2%	6.2%	8.0%	10.3%	—
	280,262	278,972	290,320	292,733	274,199	240,720
	197,350	192,298	190,226	186,420	178,690	172,101
	70.2%	68.7%	65.3%	63.4%	64.9%	71.1%
	76,630,740	76,600,940	76,576,340	76,564,240	76,564,240	76,564,240
	4,913	4,948	4,888	4,794	4,760	4,246
	¥115,745	¥122,436	¥122,935	¥121,691	¥85,661	¥87,638
	88,976	81,929	90,316	88,882	83,205	85,422
	31,181	36,361	37,689	38,456	37,108	37,440
	(239)	928	3,761	3,040	1,672	2,785
	15,067	10,981	11,150	11,972	9,155	10,562
	2,138	3,502	2,970	4,996	5,767	4,303

External Evaluations

Inclusion in ESG Indexes

We have been selected as a constituent of the following ESG indexes (as of September 30, 2025).

S&P/JPX Carbon Efficient Index



Prepared by S&P Dow Jones Indices of the United States and the Japan Exchange Group, this index is made up of companies that excel in environmental information disclosure and carbon efficiency.

MSCI Japan ESG Select Leaders Index

2025 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

Compiled by MSCI of the United States, this index selects companies for superior ESG performance.

THE INCLUSION OF LINTEC Corporation IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF LINTEC Corporation BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

Constituent Stock of the SOMPO Sustainability Index

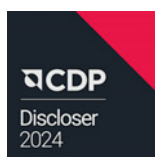


Sompo Sustainability Index

Comprising the stocks of approximately 300 companies with outstanding ESG performance, this index is operated by Sompo Asset Management Co., Ltd.

Other Major Evaluations

CDP



Based in the United Kingdom, CDP is a global nonprofit organization that evaluates corporate efforts to address environmental issues.

Ratings

Long-term bonds	Rating and Investment Information, Inc. (R&I): A
	Japan Credit Rating Agency, Ltd. (JCR): A+
Short-term bonds	R&I: a-1
	JCR: J-1

Website Awards

• Daiwa Investor Relations Co. Ltd.

2024 Internet IR Awards

Commendation Award



• Nikko Investor Relations Co., Ltd.

Fiscal 2024 All Japanese Listed Companies'

Website Ranking

Overall ranking: AAA Website

By-sector ranking: (Other Products): AAA Website

• BroadBand Security, Inc.

Gomez IR Site Ranking 2024

Silver Prize (21st)



Gomez ESG Site Ranking 2024

Excellent Company (54th)



Corporate Information (As of March 31, 2025)

Head Office

23-23, Honcho, Itabashi-ku, Tokyo 173-0001, Japan
 Phone: +81-3-5248-7711
 Fax: +81-3-5248-7760
 URL: www.lintec-global.com

Established

October 15, 1934

Fiscal Year-End

March 31

Common Stock

¥23,355 million
 Authorized: 300,000,000 shares
 Issued: 72,488,740 shares

Stock Listing

Tokyo Stock Exchange, Prime Market
 Securities Code: 7966

Shareholder Register Agent for Common Stock

Mitsubishi UFJ Trust and Banking Corporation
 1-4-5, Marunouchi, Chiyoda-ku, Tokyo 100-8212, Japan

Number of Employees

5,311 (Consolidated)
 2,629 (Non-consolidated)

Major Subsidiaries * Consolidated subsidiary

Domestic

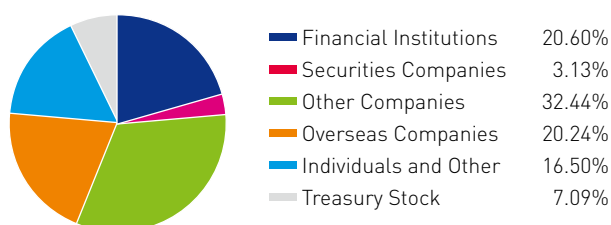
LINTEC COMMERCE, INC.*
 LINTEC SIGN SYSTEM, INC.*
 SHONAN LINTEC KAKO, INC.*
 LINTEC SERVICES, INC.
 LINTEC CUSTOMER SERVICE, INC.
 TOKYO LINTEC KAKO, INC.

Overseas

LINTEC USA HOLDING, INC.*
 LINTEC OF AMERICA, INC.*
 MACTAC AMERICAS, LLC*
 MADICO, INC.*
 VDI, LLC*
 LINTEC EUROPE B.V.*
 LINTEC EUROPE (UK) LIMITED*
 LINTEC ADVANCED TECHNOLOGIES (EUROPE) GMBH*
 LINTEC (SUZHOU) TECH CORPORATION*
 LINTEC PRINTING & TECHNOLOGY (TIANJIN) CORPORATION*
 LINTEC ADVANCED TECHNOLOGIES (SHANGHAI), INC.*
 LINTEC HI-TECH (TAIWAN), INC.*
 LINTEC ADVANCED TECHNOLOGIES (TAIWAN), INC.*
 LINTEC KOREA, INC.*
 LINTEC ADVANCED TECHNOLOGIES (KOREA), INC.*
 LINTEC ASIA PACIFIC REGIONAL HEADQUARTERS PRIVATE LIMITED*
 LINTEC SINGAPORE PRIVATE LIMITED*
 LINTEC ADVANCED TECHNOLOGIES (SINGAPORE) PRIVATE LIMITED*
 PT. LINTEC INDONESIA*
 PT. LINTEC JAKARTA*
 PT. MULTIYASA SWADAYA*
 LINTEC (THAILAND) CO., LTD.*
 LINTEC INDUSTRIES (MALAYSIA) SDN. BHD.*
 LINTEC INDUSTRIES (SARAWAK) SDN. BHD.*
 LINTEC KUALA LUMPUR SDN. BHD.*
 LINTEC ADVANCED TECHNOLOGIES (MALAYSIA) SDN. BHD.*
 LINTEC VIETNAM CO., LTD.*
 LINTEC HANOI VIETNAM CO., LTD.*
 LINTEC ADVANCED TECHNOLOGIES (VIETNAM) CO., LTD.*
 LINTEC ADVANCED TECHNOLOGIES (PHILIPPINES), INC.*
 LINTEC PHILIPPINES (PEZA), INC.*
 LINTEC INDIA PRIVATE LIMITED*

Investor Information (As of March 31, 2025)

Ownership and Distribution of Shares

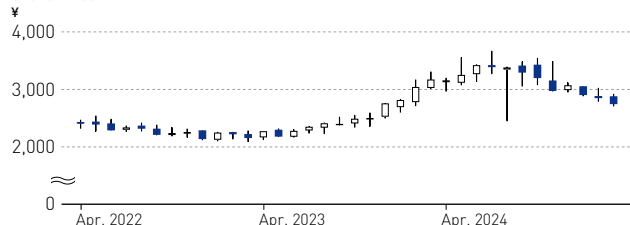


Major Shareholders (Top Five)

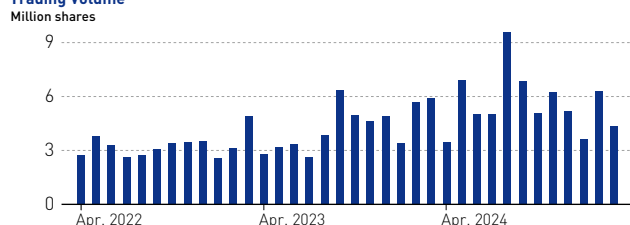
Nippon Paper Industries Co., Ltd.	30.51%
The Master Trust Bank of Japan, Ltd. (Trust Account)	9.84%
Custody Bank of Japan, Ltd. (Trust Account)	6.82%
STATE STREET BANK AND TRUST COMPANY 505001	2.08%
Tamie Shoji	1.92%

Share Price / Trading Volume

Share Price



Trading Volume





LINTEC Corporation

LINTEC Corporation
23-23, Honcho, Itabashi-ku,
Tokyo 173-0001, Japan
www.lintec-global.com